

## BRITTAN SCHOOL DISTRICT

### Board Policy No. 4139 - Peer Assistance and Review

In order to assist teachers who may need additional development in subject matter knowledge and/or teaching strategies, the Governing Board shall work with the local teachers' organization to establish and maintain a program of peer assistance and review linking participating teachers with exemplary teachers serving as consulting teachers. Consulting teachers shall provide sustained, intensive support including, but not limited to, multiple classroom observations, recommendations for staff development and regular meetings with participating teachers. For further details, the collective bargaining agreement.

The Board shall coordinate policies and procedures related to the district's peer assistance and review program with other district activities for staff development, teacher support and staff evaluation.

#### Legal Reference:

##### EDUCATION CODE

44279.1-44279.7 Beginning teacher support and assessment

44305-44308 Pre-internship teaching program

44325-44328 District intern program

44490-44497 Mentor teacher program

44500-44508 Peer assistance and review program

44662 Evaluation of certificated employees

44664 Evaluation

Date Policy was Adopted by the Board: May 18, 2004